Afri-can Zonal Forum

1 seated region
13 unseated regions*
483 meetings

member regions include
Ethiopia*
Ghana*
Kenya*
Lesotho*
Liberia*
Mozambique*
Namibia*
Nigeria*
Rwanda*
South Africa
Tanzania*
Uganda*
Zanzibar*
Zimbabwe*

Face-to-face, two-
to three-day meeting, once a year
Virtual meetings four times a year
Consensus-Based Decision Making (CBDM)
Year established 2013

INFORMATION

Focus/Services
Our focus is mainly on Fellowship development in our member regions. This is primarily done through shared experiences and workshops during the in-person meeting. They are currently developing the service structure to provide FD and PR support. This is an ongoing project.

They do not workshop the CAR or CAT.

Collaboration Opportunities
Afri-can Zonal Forum meetings provide an opportunity for member communities to collaborate on projects, such as translations.

Vision/Mission/Purpose
Our vision is that all addicts in Africa have the opportunity to experience the NA message of recovery in their own language and culture.

Our mission is that the Afri-can Zonal Forum is a service body created by the NA regions in Africa to provide a forum for African regions to communicate and cooperate with one another through:
- Sharing experiences and resources
- Enhancing and encouraging unity and mutual support so that the regions can nurture and sustain the growth of NA in Africa
- Collaborating with other NA service bodies

Our purpose is:
- To support NA Fellowship development projects in the African regions
- To encourage and maintain effective communication among member regions
- To enhance connectivity and promote the shared sense of responsibility to those that we serve

CHANGES
A lot of work is going into structuring the AZF which is defining and clarifying the following:
- Zonal membership requirements
- Delegate responsibilities
- Decision-making process
- Fellowship development and Public Relations support structure for member regions

FINANCIAL
All zonal expenses are funded by NAWS. The chair and vice-chair are funded to attend.

Each African region elects a delegate and alternate and they are both funded. Both attend the annual AZF meeting and one or both participate in the virtual meetings. They are elected by their individual NA communities, regardless of level of local service structure, and participate in attendance, right to speak, taking part in consensus process, and voting.

EVENTS
The annual face-to-face meeting is typically scheduled to coincide with a convention or similar program occurring in the host region as a means of supporting or strengthening this region.

QUESTIONS & CONCERNS
How do other zones keep members motivated for service?
**CHANGES**

The APF is now legally registered as an Incorporated Society in New Zealand and they are applying to be a non-profit organization. This will assist with tax exemption, visa issues, government perception, etc.

**FINANCIAL**

Their annual budget is $30,000–$40,000 (annual meeting: $24,000–$28,000) and is funded from member communities, profit from merchandise sales, and the APF Convention. All but webservant and newsletter coordinator are fully funded. Delegate teams are funded by their regions, however, developing communities can request funding help.

**EVENTS**

The APF meeting usually occurs right before a local convention or the APF Convention (next in 2021).

**QUESTIONS & CONCERNS**

How are other Zones collecting consensus on the CAR from the unseated communities?
Mission and Purpose

The Autonomy Zone brings all elements of Narcotics Anonymous (NA) from its participating regions together to further the common welfare of NA by providing events which:

- Create an opportunity for regions to come together to exchange experience, strength, and hope and collectively express itself on matters affecting Narcotics Anonymous as a whole
- Train, mentor and/or inform participants about the Fellowship of Narcotics Anonymous

The Autonomy Zone is ultimately responsible to the groups it serves inspired by the joy of selfless service, and the knowledge that our efforts make a difference.

Focus

The Autonomy Zone is working on expanding their area of focus, but presently they discuss best practices, common concerns, and how they can best meet the needs of their member regions.

CHANGES/SUCCESSES

They have begun a process of building more structure to create a more meaningful and productive environment for their member regions and the Fellowship. Part of that discussion involves developing a budget and finding ways to plan more effectively.

They have also expanded the zonal forum meeting to a two-day event. The first day is a workshop/service event that is meant to meet the needs of the hosting region, as well as help members learn about the purpose of zones and how the Autonomy Zone might help local communities better carry the message. That night they hold a recovery meeting and some type of free event. The second day is for the zonal business meeting.

They recently elected a facilitator and secretary and revised the guidelines to more accurately reflect the current processes. They believe this will help provide structure, guidance, and consistency while allowing for future growth.

They are discussing ways to assist in local Fellowship development and opportunities for member regions to collaborate on projects.

FINANCIAL

The zone has created a Budget Development Task Team to provide recommendations for a budget that will be used for planning and tracking expenses and income. Currently, the member regions split the cost of funding the facilitator and secretary. The host region is responsible for any associated expenses of the meeting. Member regions are encouraged to contribute.

EVENTS

They have expanded the zonal forum meeting to be a two-day event. The first day consists of a workshop/service event focused on meeting the needs of the hosting region followed with an evening of recovery and entertainment. For the January 2019 event, they had workshops focused on PR, IDTs, and speed sharing. That evening was a speaker meeting and a hypnotist. Other workshops have focused on purpose/history of zones, leadership in service, and a review of CAR motions with a World Board member.

QUESTIONS & CONCERNS

What are some methods other zones use to generate more interest in zonal business and activities among their member regions?

What are some of the best practices on increasing involvement and participation?

Could other zones share examples of their budgets (planning, financial)?

How do zones identify and provide better services to their member regions?

Could zones share examples of their decision-making processes that could include members other than the RD teams?

Does anyone have suggestions on involving members attending zonal meetings as observers?
CHANGES

The Brazilian Zonal Forum has unified with the Brazilian Service Office of NA. Together they are known as the Brazilian Association of Narcotics Anonymous, or ABNA.

SUCCESSES

The zone considers their greatest success with the social media advertisements (Facebook) where they have reached 1.75 million people in two months. After seeing the ads, many people contacted them and some went to meetings.

FINANCIAL

The annual budget for ABNA is $246,000 which they receive through the sale of literature and contributions. Of that amount, $4,500 is allocated for services and the remainder is to cover the expenses of the office and the production of literature. ABNA funds all trusted servants except for the ZD team. They are regional delegates of unseated regions and all Brazilian RDs are funded by their regions.

EVENTS

The next National Service Conference will be 21–23 August 2020 in Florianópolis, Santa Catarina, Brazil.
Canadian Assembly

5 seated regions
0 unseated regions
1,369 meetings

member regions include
AL-SASK
British Columbia
Canada Atlantic
Ontario
Quebec

Face-to-face, five-day meeting, once a year
Virtual meetings two to three times a year

Consensus-Based Decision Making

Primary focus of meeting is the strategic plan, which has 4 goals:
1. Improve external recognition (professionals, government agencies, and potential members)
2. Identify, coordinate, and assess resources (human, financial)
3. Improve internal recognition and foster unity
4. Build, develop, and support NA in remote communities

Year established 1990

INFORMATION

Routine Services
- National phone line
- National bilingual web site
- National recovery celebration (Canadian Convention)
- Fellowship development/Public Relations booth displays
- Local workshops
- CANA video (who we are and what we do)
- CANA pamphlet (who we are and what we do)
- CANA newsletter
- French translations
- Public service announcements
- Membership email distribution list
- Annual environmental scan
- Attend national professional events (8–12 per year) with a budget of approximately $10,000
- Respond to requests/invitations from Fellowship to either facilitate workshops or staff a booth

Projects for 2020
- PSA Project: CANA will again fully fund a campaign that will reach all provinces with a minimum of 1868 spots in English and at least 150 in French. CANA regions can receive the same pricing for additional spots.
- Build on last cycle’s venture into exploring PSA’s on social media (Facebook) with at least one campaign. They will also be developing guidelines for posting and communicating on social media.
- Develop resources for online/phone recovery meetings
- Translations: IK (Inuktitut) — work toward finalizing IP #1 and getting it approved. Cree — work toward finalizing IP #1 in Northern Cree.
- National professional development (contact agencies)
- Follow up with contacts
- Create a plan for a national awareness campaign/media blitz
- Update PSA’s (new creative)
- Hire professional to update/improve CANA video
- Offer free online speaker recordings
- PR: open lines of communications with northern treatment centers

Other services
Due to the timing of the annual face-to-face meeting, it is not possible for them to workshop the CAR/CAT. However, discussions about the CAR/CAT may happen during their virtual meetings.

Although the Northwest Territories and the Yukon Territory have a few NA meetings, they have no discernible service structure and do not attend CANA. The services provided by CANA do, however, reach those communities.

FINANCIAL

The annual budget changes from year to year and depends on projects that are prioritized and revenue available. Funding comes from regions, areas, members, and any profit from the national convention. All elected trusted servants (see above) are fully funded. Member delegate teams are funded by their regions.

EVENTS

The annual face-to-face meeting co-occurs with the national convention — Canadian Convention of NA (CCNA) — which follows a rotation of eastern, central, and western Canada. CCNA XXVIII will be held in Winnipeg, Manitoba, 18–20 September 2020, www.canadianconvention.com.
The EDM has decided to take on more PR duties and attend events that NAWS has been going to. They attended the Addiction Conference in Portugal in October 2019 with NAWS staff and treated it as a training opportunity.

They are also transitioning into more of a decision-making body concerning WSC matters. As of WSC 2018, zones that qualify now have a vote at the conference. With that comes the responsibility of carrying a conscience of the unseated regions of the EDM. Since August 2019, the ZD team has been holding monthly virtual webinars. Topics include: what is the WSC, what is the CAR/CAT, CAR workshops, and general Q&A.

Their annual budget fluctuates and is funded from the European Conference & Convention (ECCNA) and regional contributions. All elected trusted servants (see above) are fully funded. Member delegate teams are funded by the EDM if requested.

In the summer, the EDM meeting co-occurs with ECCNA. The next ECCNA will be in Cairo, Egypt, 4–6 September 2020.
**Latin American Zonal Forum**

20 seated regions
9 unseated regions*
9,149 meetings

*member regions include:
- Argentina
- Baja Son
- Bolivia*
- Brazil Central*
- Chile
- Colombia
- Costa Rica
- Cuba*
- Ecuador
- El Salvador
- Grande São Paulo
- Guatemala
- Honduras*
- HOW Brazil
- Mexico
- Minas*
- Nicaragua
- Occidente-Mexico
- Panama
- Paraguay*
- Peru
- Quesqueyana
- Region Del Coqui
- Rio Grande do Sul*
- Spain
- Uruguay
- Venezuela
- Spanish-speaking Area of Southern California*
- Spanish-speaking Area of Texas*

Face-to-face, four-day meeting held biennially and once during WSC
Virtual meetings are quarterly. Admin, workgroups, and ZD webinars happen throughout the year.

Year established 1993

**INFORMATION**

**Focus**
The focus of the meetings is on informational reports from the executive committee, zonal delegates, HRP, working groups, and member regions. There are discussions on topics presented from these bodies which include: ideas, proposals, motions, projects, processes, procedures, and pending/new issues. They also conduct workshops.

They get the work done through a mixture of CBDM and parliamentary procedures. They do hear all opinions on a topic but when necessary there are votes and decisions are made according to the majority.

**Services**
There are seven working groups that perform the services of the zone: Public Relations, Fellowship development, Internet, Revisions and Translations, InfoLatinas — FZLA Magazine, Policy and Procedures, and 15th Latin American Convention on Narcotics Anonymous — Peru 2021. The working groups benefit all the zone and their duties are performed either face-to-face or virtually. CAR/CAT workshops are hosted virtually for all who wish to attend.

**FINANCIAL**
The biennial budget is $10,000–$15,000. The budget is funded, for the most part, through the profits of their convention. The executive committee and ZD team are fully funded. Some regions are partially financed. Occasionally trusted servants are funded for FD or other service events that are requested.

**EVENTS**
The LAZF has their biennial service conference right before the Latin American Convention of NA (CLANA). Both happen every other year. The next meeting/convention will be in Cuzco, Peru in 2021.

**QUESTIONS & CONCERNS**
How do other zones build unity and get all their regions involved? How do you find, keep, and mentor trusted servants? How do zones generate funding as well as other resources?
**Changes**

The Midwest Zonal Forum has been a continuously growing service body. They continue to look for more ways to be of service to their member regions while also participating in the evolution of zones in the overall service structure.

**Successes**

They have been using a virtual chatroom (Slack) for communication between meetings. It has greatly increased discussion between meetings. They have also added a section in their guidelines for online decision-making.

**Financial**

This zone does not have a budget. However, they have guidelines that specify how expenses are dispersed (on a cash available basis) and the priority for the disbursement. There are established reserve amounts to fund zonal trusted servants.

They receive funds in voluntary donations from regions, areas, and members. They collect a Seventh Tradition at the face-to-face meetings. They also receive donations from MRSLDNA.

**Events**

At the request of the region that is hosting the meeting, the MZF offers to present workshops as well as a PR event during the weekend.

The MZF also hosts MRSLDNA, which is separate from their meetings.
A budget will be forthcoming this year. They just
elected a treasurer and opened a bank account
in 2019. Funds come from regional donations
and a region donated zonal PR t-shirts to help
with funding.

The zonal trusted servants (except for webser-
vant) are reimbursed based on available funds.
When there are not enough funds to reimburse
all travel, they are reimbursed “Pro-Rata”
or based on how much each spent and a fair
percentage of the available funds. A prerequisite
for taking a position is a willingness to self-fund
with no guarantee of reimbursement.

QUESTIONS & CONCERNS
How do other zonal workgroups operate?
How do you share best practices?
How did other zones start service learning days
and conventions?

INFORMATION

Focus/Services
The focus of the meetings is prioritized by the regional delegates and
the needs of the local region, especially the hosting region during the
face-to-face meetings.
The services of the NEZF are:
• Public Relations committee
• Website
• Ad-hoc Services Survey committee
• Moving towards a standing FD committee/position

The PR committee has helped multiple member regions with profes-
sional presentations, workshops about PR, and much more. The ad-hoc
Services Survey committee gathers input to drive the services that the
local members would like the zone to consider. The PR committee and
the newly formed FD will both provide collaboration opportunities for
regions to work together, such as with workshops and presentations.
The NEZF is also working with a regional convention on a service track.
The zone itself does not workshop the CAR/CAT as there are two well
attended events (MLRE and MARLCNA) within the zone that do. There
were also two regions that worked together to host an international
virtual CAR workshop that invited all the regional CAR motion makers.

CHANGES/SUCCESSES
It is due to the changes that the NEZF has had its remarkable successes.
They are continuously evolving their sense of identity and purpose.
They have gone from a purely discussion-based body to one that
provides services to member regions. They actively seek participation
and buy-in from member regions and stay as flexible as possible to
allow for members to fully participate. It has been through the virtual
participation that has accelerated their growth.

Willingness to engage in strategic planning was a stepping stone along
a path of changes that were already put in place (PR committee, CBDM
changes, treasurer, bank account). Their first strategic planning session,
in April 2019, started with a SWOT analysis that delegates implemented
prior to the session. The planning session resulted in three project plans.
Two of these projects surveyed the local Fellowship for direction and
input. Almost all of the services above were a result of this planning (PR
committee was ad-hoc from 2017 until it was approved in 2019).

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committee was ad-hoc from 2017 until it was approved in 2019).
**INFORMATION**

**Focus**
The focus of the PSZF is Fellowship development through workshops/IDTs, training for delegate teams, sharing best practices, public relations, and sponsorship behind the walls.

**Services**
The services that the zone provides:
- Zonal website with Basic Meeting List Toolbox (BMLT) support to all regions
- Access to two virtual meeting accounts (Zoom)
- Calendar and scheduling available for any service body of any group, area, or region within the zone
- Funding available for literature, booth rent, etc. for professional conferences located within the zone
- Funding of SBTW for any facility located within the zone
- Support and attendance of Multi-Zonal Service Symposium (MZSS)
- CAR/CAT workshops with World Board participation (if available) that is open to all interested members from any location

The PR and MZSS efforts are opportunities for member regions to collaborate. The zone also coordinates with the hosting area/region on the PR session before the meeting.

**SUCCESSES**
The Sponsorship Behind the Walls program is in ten facilities located in five regions. They have had 44 different addicts write to the program with an average of 7–8 letters a month. SBTW has been approved for every prison in the Nebraska Region. This was largely due to prison officials attending the PR for Professionals event at the 2018 MZSS. Information about the program is circulated to inmates on their tablets. Recent mailings include addicts located in a maximum security prison. Gratitude is felt when “an addict, ANY addict” is able to receive the NA message!

Groups, areas, and regions within the PSZF and the MZSS workgroups utilize the zone’s two Zoom accounts for an average of 20–30 meetings per month. This service helps provide and efficient form of communication as well as helps connect members due to geographical or financial challenges.

**FINANCIAL**
Their biennial budget for 2018–2020 is $5,920 and is funded by group, area, and region contributions and biannual fundraising auctions.

The trusted servants are self-funded unless they happen to be regional delegates then their region would fund them to attend.

**EVENTS**
The zone collaborates with the hosting area/region on a PR for professionals event/presentation prior to the two day face-to-face meeting. The next day is spent on local FD consisting of workshops, IDTs, and open forum discussions ending with a speaker meeting and fundraising auction/raffle. The final day is scheduled for business decisions and meeting.
CHANGES
There are many new members that are bringing enthusiasm. They are discussing collaborating with other zones and exploring ways to grow and be of service to their member regions. Implementing new technology such as virtual meetings (Zoom) has helped the zone.

FINANCIAL
The Rocky Mountain Zonal Forum does not have a budget. The facilitator and secretary for the meetings are provided by the hosting region. The hosting region also funds the meeting weekends.

EVENTS
On occasion there is a local activity held in conjunction with the zonal forum meetings.
Russian-speaking Zonal Forum

**INFORMATION**

**Focus**
During the meeting of the Russian-speaking Zonal Forum, they hear reports from their member regions, conduct workshops, hold elections, and plan for the services they will carry out during the following year. Although they do not utilize strategic planning, they do take regional requests into account when preparing the annual budget. They conduct virtual CAR/CAT workshops.

**Services**
They have a website and provide these services: PR coordination, translations, H&I, Narcotics Anonymous Community Assistance Fund, Fellowship development, and literature production and distribution.

The PR and H&I services are mostly meeting points for regions and areas to exchange experiences and ideas. They also coordinate common activities like at a service assembly or similar projects.

Fellowship development is brand new for the RZF. They supported one of their regions (that consisted of a few ex-USSR countries) to start their first group. They want to apply this kind of FD not only to other countries, but to weak Russian communities as well. FD will become a functioning committee with a chairperson and ongoing duties very soon.

Narcotics Anonymous Community Assistance Fund is an independent nonprofit organization with the full legal capacity necessary to ensure the activities of the Narcotics Anonymous community in the Russian Federation. This helps the zone with rental contracts, bank accounts, and assuming their literature production responsibilities.

**CHANGES**
The zone has started producing NA literature through an agreement with NA World Services on NAWS behalf. They are in the process of legalizing the financial aspects of this. They took on this responsibility for many reasons, some internal, some external but all with the desire to make the process fully legal according to their laws.

**FINANCIAL**
The annual budget for the zone is about $100,000. This is funded through literature sales, profit from the convention, and Seventh Tradition contributions. The zone funds the elected trusted servants to attend the meetings and regional delegates by request.

**EVENTS**
Occasionally the Russian-speaking Zonal Forum co-occurs with a convention. As is the case this year for the 30th anniversary of the zone on 17–19 July 2020 in Kazan, Russia. Here is the link to the website for the event: www.na2020.ru/en.
Southeastern Zonal Forum

6 seated regions
0 unseated regions
4,378 meetings

member regions include
Alabama/
Northwest Florida
Carolina
Florida
Georgia
North Carolina
South Florida

Face-to-face, two-day meeting, three times a year

Virtual meetings are held for zonal workgroups

Consensus-Based Decision Making

1. Proposal/topic introduced
2. Discussion starts with maker
3. Clarifying questions are asked to ensure understanding
4. Are there concerns or reservations? Modifications may be made to address these.
5. Facilitator asks for consensus
6. A voting member may “stand aside” which removes them from vote count and does not affect the vote.

CONSENSUS = 80% of RD’s and AD’s are in favor.

Year established
1992

INFORMATION

Focus/Services

The SEZF meetings focus on support for member regions through reports and service delivery. At each zonal meeting, they try to cater workshops for the local community. The host region selects the topics to discuss. They also have CAR and CAI workshops and have started collaborating with other zones (which they hope to expand for 2022) and they offer virtual connections to any member.

They have task forces which deliver services to their member regions: PR, H&I, BMLT, Website, Local Support (a combination of Fellowship Development and Outreach), and Additional Needs. These meet virtually and are comprised of trusted servants and interested members from regions and areas within the zone and Additional Needs includes members from around the world.

SUCCESSES

- Their project-based service delivery has moved them from a body that provided little to no service over the previous 20–25 years, to one that now delivers services over the course of the past 2–5 years.
- BMLT: They moved to a single, zonal root server. With the use of YAP, they are providing helplines in rural areas that were not able to have helplines previously. This is also very successful in terms of reducing overhead and the cost of maintaining multiple BMLT servers.
- Additional Needs: This is a task force made up of members from around the world that provides support and works to carry the message to those with physical disabilities, the hearing- and vision-impaired. It has also raised awareness within the Fellowship of the barriers that limit our message from being carried to those members with disabilities.
- Virtual Meetings: The use of virtual meetings to hold task force and workgroup meetings has worked very well for collaborating across large geographical distances.

CHANGES

Over the course of this current cycle they have continued to integrate their new zonal project-based structure via task forces and workgroups. They first had the Additional Needs Task Force as part of PR, then it was in the Local Support Task Force, and now it has its own task force.

FINANCIAL

Member regions send funds to the zone. Regional delegates are funded by their regions to attend each SEZF meeting. The facilitator and secretary/treasurer are funded by the zone to attend.

The biennial budget for 2019–2020 is as follows:
- Zonal weekend facility costs: $3,000
- Trusted servant travel: $3,600
- Trusted servant lodging: $1,440
- Trusted servant per diem: $1,320
- Technology: $730
- Corporate filing fees: $75
- Special Events: $2,000
- Bank charges & misc: $35
- Total: $12,200

EVENTS

Once per Conference cycle the in-person meeting is held in conjunction with the Florida Service Symposium which will be held in 2021.

QUESTIONS & CONCERNS

What are other zones’ best practices for performing Fellowship development/outreach at the zonal level?
The zone does not have a budget; however, they keep a prudent reserve and all funds that exceed this amount are forwarded to NAWS. The funds come from groups, areas, and regions. They also have a registration fee for the zonal meetings and sell t-shirts. Travel and two half-room nights are funded for each trusted servant.

**EVENTS**

The Southern Zone holds one of their face-to-face meetings in conjunction with the Multi-Zonal Service Symposium (11–13 September 2020, San Antonio, Texas, USA—www.mzssna.org)

**INFORMATION**

**Focus/Services**

The focus of the meetings is to hear reports from member regions and from trusted servants. Topics of discussion are chosen by the hosting region and workshops are presented by delegates to address the region’s needs.

Over the last couple of years, the zone has been doing PR for professionals presentations for the member regions. They are also in the process of providing Fellowship development. The first step for FD is to determine where meetings are needed.

The zone also provides a website where all the workshop presentations are posted for the Fellowship to use.

**SUCCESSES**

The Southern Zone collaborated with the Southeastern Zone for the CAR/CAT workshop and had World Board participation. It was a successful event and there are plans for the next CAR/CAT workshop planned for 2022.

**FINANCIAL**

The zone does not have a budget; however, they keep a prudent reserve and all funds that exceed this amount are forwarded to NAWS. The funds come from groups, areas, and regions. They also have a registration fee for the zonal meetings and sell t-shirts. Travel and two half-room nights are funded for each trusted servant.

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**QUESTIONS & CONCERNS**

Could other zones share their guidelines? This is so the SZF can compare and strengthen their own.

How much regional participation happens at other zones?
Western States Zonal Forum

13 seated regions
0 unseated regions
6,180 meetings

member regions include
Alaska
Arizona
California Inland
California Mid-State
Central California
Northern California
Pacific Cascade
Region 51
Río Grande
San Diego
Imperial Counties
Sierra Sage
Southern California
Washington
Northern Idaho

Face-to-face, three- to four-day formal meeting held once a year with one to two informal meetings per year
Virtual meetings are held for workgroups as needed

Consensus-Based Decision Making (consensus is reached when 2/3 of the voting RDs are in favor of a proposal/topic.
(9 out of 13 for full vote)

Year established 1991

INFORMATION

Mission
The Western States Zonal Forum is a service-oriented sharing session that joins the regions of the Western States Zone to collectively share our service challenges and share our solutions to challenges through annual meetings and ongoing communication. The Forum provides training opportunities to benefit zonal and local members and their service bodies. The interaction and collaborative exchange with NAWS and the World Board serve our body and help us prepare for the WSC and support Fellowship development.

Focus
The focus of Western States Zonal Forum is to administer workgroups, and provide training, sharing of best practices, challenges and solutions, Fellowship development, and preparation for the World Service Conference.

Services
They do Fellowship development in conjunction with their annual weekend meeting, and have a zonal website. In order to further the goal of providing more services within the zone, they have open webinars for Fellowship development, H&I, and PR sharing opportunities throughout the year.
They provide CAR/CAT workshops for delegate teams with the World Board in attendance. Visitors are welcome and may be invited to participate if time allows. For the most recent CAR workshop, they invited the Rocky Mountain Zonal Forum to attend. Two members from that zone participated in the meeting.
WSZF provides opportunities for members within the zone to get involved on projects. They form internal workgroups that are open to past and present RDs and RDAs. They also form external workgroups that are open to any member who lives in the zone.
They utilize planning by prioritizing issues of concern and forming workgroups that meet in-person and virtually to take the next steps and report back to the forum at large.

www.wszf.org
Facilitator: Laura B. (Rio Grande)
Alternate: Dave T. (San Diego/Imperial Counties)
Zonal contacts: Laura B. and Dave T.

SUCCESSES
The zone has been using online collaboration tool (Loomio) for discussion, posting documents, and information sharing. This works for the members that use it and check it consistently. The process of identifying areas of focus, creating workgroups that meet virtually, and then posting progress on the online collaboration tool is showing some success.
They have been able to provide Fellowship development, tailored to the local needs, at the annual weekend meetings for the local community in which they meet.

FINANCIAL
The WSZF has an annual budget of up to $3,900. Contributions to the budget are made by member regions at a suggested rate of $300 per region. The budget includes funding trusted servants (travel, lodging, per diem), some costs associated with the zonal meetings, and other expenses as agreed to by the zone and its member regions, such as technology.
Any zonal forum member may submit a request for reimbursement for expenses. Each request will be considered individually.

EVENTS
During the three- to four-day formal meeting, they plan an event or session that serves the needs of the local Fellowship. This could be either Fellowship development, training, or some other event. One of the informal meetings co-occurs with Western Service Learning Days (WSLD).